



360° FEEDBACK FOR DLEADERS

CONTACT:

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First, I would like to appreciate and thank Jesus for all of you for persevering and remaining faithful to the Lord as you shepherd your own discipleship groups. Praise God!

Recently, I have been communicating from the pulpit how the 360-degree feedback helps CCF when it comes to gauging and improving the spiritual health of the pastors and staff. We would now like to implement the 360-degree feedback for all our Dgroup leaders. This will provide each DLeader an opportunity to receive feedback from their family, upline DLeader, co-DMembers and downline DMembers about areas in their life where they are doing well and where they can improve.

Beloved DLeaders, we value you as part of the body of Christ and this is an opportunity for you to exemplify humility and Christlikeness. Through this process, we can continuously guide you in your walk with the Lord and help you with your leadership. My desire is that all of us will persevere as we all fulfill God's mission and vision through His church.

I pray that as we go through this exercise, we will be quick to hear, slow to speak, humble, and willing to improve, knowing that a family member as well as brothers or sisters in Christ are giving you feedback out of love.

May our ears be open to life-giving feedback that will glorify our Lord and Savior, Jesus Christ. God bless us all!

In Christ,

Dr. Peter Tan-Chi

Senior Pastor, Christ's Commission Fellowship



INSTRUCTIONS FOR DLEADERS

Hello Dgroup Leader!

To assist you in the 360° Feedback process, please see instructions:

1. Copy and paste the message template provided below to your messaging apps. The link to 360 online feedback form will be part of the message template below.
2. To avoid report inaccuracies, please make sure to fill in the template with your complete name (including middle initial), mobile number and area pastor / satellite pastor / overseer.
3. You may also add a personal touch by adding a message depending on who you will send the link to.
4. DLeaders are encouraged to send the form to the ff:
 - a. Upline DLeader
 - b. Family: all family members who are able to evaluate you
 - c. Dmembers: all your Dgroup members
 - d. Peer/Co-Dgroup member: at least 2 or 3 peers

Message Template for Dgroups:

Dear _____,

Thank you for continuously being with me in our Discipleship Journey. In reference to the letter of the Senior Pastor (<https://go.ccf.org.ph/OSP360NCP>), I humbly seek your feedback on how I'm doing on the following **from January to September 2023**:

- Part 1: CCF's Biblical Core Values, L-O-V-E: Love God and Others, Obey God's Word and Appointed Authorities, Volunteer and Engage the Family and;
- Part 2: Positive Observations and Improvement Recommendations

In the link provided, please specify the ff information:

- My Name <Last Name, First Name, MI> in three separate fields:
e.g.
DELA CRUZ
JOSE MARI
T.
- My Mobile Number: <09XX XXX XXXX> e.g., 0917 100 1001
- Area Pastor / Satellite Pastor / Overseer: <Name of Pastor / Overseer> e.g., Peter Tan-Chi

Kindly accomplish the 360 Feedback Form via this link (<https://go.ccf.org.ph/360FormNCP>) from **October 1 to 31, 2023**. Hope you can let me know once done!

Thank you!



Message Template for Family Members:

Dear _____,

It is my desire to improve in loving God and others as I continue my walk with the Lord Jesus Christ. I humbly seek your feedback on how I'm doing on the following **from January to September 2023**:

- Part 1: CCF's Biblical Core Values, L-O-V-E: Love God and Others, Obey God's Word and Appointed Authorities, Volunteer and Engage the Family and;
- Part 2: Positive Observation and Improvement Recommendation

In the link provided, please specify the ff information:

- My Name <Last Name, First Name, MI> in three separate fields:
e.g.
DELA CRUZ
JOSE MARI
T.
- My Mobile Number: <09XX XXX XXXX> e.g., *0917 100 1001*
- Area Pastor / Satellite Pastor / Overseer: <Name of Pastor / Overseer> e.g., *Peter Tan-Chi*

Kindly accomplish the 360 Feedback Form via this link (<https://go.ccf.org.ph/360FormNCP>) from **October 1 to 31, 2023**. Hope you can let me know once done!

I pray that through your valuable inputs, I will continue to grow in my service and Christlikeness.

Thank you!